

**Gardiner Area High School
Goals 2007-2008**

Administrator: Chad Kempton
Date: October 10, 2007

Goal: **My focus will be to work at reducing the existing failure rates of students in all content areas.**

Action Steps:

1. Implementation of a "No Zero Policy" for all students in all classes.
2. Expansion of an Academic Tutorial program for all students to include: Math, Science, English, Social Studies, World Languages, Health & Physical Education and Career Preparation.
3. Implementation of bi-weekly academic checkpoints with mailings to parents.
4. Development/Implementation of common curricula in all courses in all content areas.
5. Development/Implementation of common assessments in all courses in all content areas.
6. Continuation of Common Planning time for all teachers in all content areas.
7. Review and consideration of a course evaluation form for all courses in all content areas.

Assessment:

1. Quarterly review of teacher grade books.
2. Quarterly review of the number and frequency of students participating in the program with a focus on looking at the failure rates.
3. Quarterly review of the number and frequency of students being identified as failing a course or courses.
4. Review and approval of curricula developed and implemented by teachers.
5. Review and evaluation of the assessments (8 per year) created and administered by every teacher of each course that is taught by multiple teachers.
6. Review of meeting minutes and ongoing discussions with department chairs on both an individual basis and as a group during monthly department chair meetings.
7. Review and approval of the evaluation tool by teachers and administrators.