

**Donna L. McGibney, Principal**  
**Helen Thompson Goals for 2007-2008**

**To offer every student at HT high quality instruction  
which promotes and invites high academic achievement**

**Rationale:** Although we cannot force any child to learn, we are ethically bound to offer the very best instruction we can. By surrounding the student in a sea of upbeat, focused instruction, our hope is that the student will feel challenged to achieve academically to the highest level possible.

- Actions:**
1. Discuss high quality instruction during staff meetings
  2. Encourage professional development at the personal level during my one-to-one conversations with staff
  3. Offer teachers time to work together in grade levels to discuss best practices
  4. Make the referral processes as teacher-friendly as possible
  5. Continue to offer student-centered programming
  6. Engage staff in review and use of educational data
  7. Schedule the day with the students in mind

- Evidence:**
1. Staff meeting agenda: What does high quality instruction look like?
  2. Maintain availability before, during and after school hours
  3. Districtwide and HT-only grade level meetings
  4. Title I, SPED, Big Brother/Big Sisters programs
  5. Foster Grandparent program, Big Brothers/Big Sisters, enrichment programs
  6. MEA and common assessments review during staffings
  7. Tweak schedule when necessary to benefit children

**Donna McGibney**  
Professional & personal goals  
2007-2008

**Goal # 1 To model caring, upbeat relationships with students and parents**

**Rationale:** "Children learn best when they are healthy, safe, and in close and enduring relationships with family, caregivers, and teachers."  
ASCD 10-07

**Actions:**

1. Greet students as they arrive each morning when possible
2. Visit each classroom daily
3. Visit with students at lunch and during recess time when possible
4. Greet and interact with parents/caregivers when they visit the school
5. Attend students' extra curricular events as possible
6. Talk with students as they exit the school in the afternoon
7. Write Principal's Notes for the HT newsletter with openness

**Goal # 2 To model life-long learning and passion for education**

**Rationale:** We must be the change we want to see - (Ghandi)

**Actions:**

1. Continue involvement in professional groups such as Maine Principals' Association, National Association of Elementary School Principals, Association for Supervision and Curriculum Development
2. Share lessons learned, articles read, struggles faced
3. Speak informally about books that have touched and challenged me
4. Submit at least one article for publication in a national education magazine

**Goal # 3 To maintain students' right to high quality instruction K-5**

**Actions:**

1. Review curriculum at each grade level
2. Create time for grade level meetings within HT community
3. Review and use data from various assessments (MEA, LAS etc.)
4. Use observations/evaluations to effect changes in instructional methods, classroom activities to raise quality of instruction