

## **MSAD #11 Literacy Specialist Job Description**

The Literacy Specialist will collaborate with the Principal of the school to identify Title I readers and will work with a variety of students across all grades in one-to-one or small groups to ensure that Title I readers achieve Maine's Learning Results in literacy. The Literacy Specialist will coach all teachers in the building in literacy instruction, and be responsible for Title I administration and data collection. The ideal candidate will possess knowledge of the following: a balanced literacy framework, early literacy competencies, and strategies for struggling literacy learners at both the K-2 levels and the 3-5 levels. The ideal candidate should demonstrate a clear understanding of standards-based teaching, learning and assessment, and should be able to model lessons for other teachers on the team. Finally, the ideal candidate will collect and share best practices related to the literacy components of the District's curriculum. The teaching position requires a minimum of a Masters Degree and a valid and current Literacy Specialist Certification. Knowledge of Maine's Learning Results is a must. Experience teaching with Reading Recovery Methods preferred; desire to teach a diverse student body is required. An understanding of a balanced literacy framework is also desirable. Ability to collaborate with faculty, administrators, and parents is a must. The successful candidate will possess a strong work ethic and the attitude of a team player.

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